

WinSETT is Seeking Applicants for our Board

WinSETT Centre is seeking letters of interest and resumés from candidates, who share our vision of a world where women participate fully in science, engineering, trades and technology, to fill vacancies on our Board. Read on to see if your interest and skillset are a match.

Term: 2 years

Deadline for Expressions of interest: May 1, 2025

Who We Are

The Canadian Centre for Women in Science, Engineering, Trades and Technology (WinSETT Centre) is an action-oriented, non-profit organization launched in 2010 after regional consultations and three national forums with key stakeholders, including women in SETT. WinSETT Centre is focused on fostering opportunities that encourage women to enter, stay, grow and lead in science, engineering, trades and technology (SETT) careers. We envision a world where women participate fully in these areas. We take a national focus on advocating for women's full inclusion in SETT workplaces and fostering links between academia, industry, governments, associations, unions and non-governmental organizations.

What We Do

We help to empower women to grow their careers in SETT by giving them the tools that they need to stay, grow and lead in SETT workplaces. WinSETT Centre does this by offering in-person and online facilitated and interactive leadership and career management workshops.

We enable employers to advance the inclusion and retention of women in SETT workplaces. We help employers assess the current state of their workplace, set objectives and build a plan that includes suitable and proven policies, training and interventions to help them create more respectful and inclusive workplaces for all of their employees.

We raise the visibility of leaders in gender equity through the WinSETT website, newsletter, social media and sponsorships.

We build capacity and resources to serve future generations of women in SETT.

What We Need

WinSETT is currently seeking candidates to fill vacant positions on our volunteer working board of directors. We are looking for candidates who identify as feminist, share a passion for our vision, have a history of relationship-building and would like to enhance their board experience. We strive to represent the diversity we seek to achieve in SETT workplaces. We also strive for a board that represents all our sectors – science, engineering, trades and technology and the regions across Canada.

More importantly, we need Directors with capability in the following areas:

- Sponsorships & Fundraising
 - Develop and lead fundraising strategies to support organizational goals.
 - Build and nurture relationships with sponsors and partners.
 - Collaborate with other Board members to align fundraising activities with organizational priorities.

The ideal candidate will have

- Proven experience in fundraising and proposal development
 - Strategic thinking and strong organizational skills.
 - Excellent communication and networking abilities.
- Marketing, Communications and Social Media
 - Develop and implement an integrated marketing and communications strategy
 - Enhance the visibility and branding of WinSETT across various platforms.
 - Build partnerships with influencers, and stakeholders to expand our reach.
 - Develop content for social media, newsletters, and other communication channels.

Time Commitment

Board members are expected to attend Board meetings in January, March, May, September and November and the AGM in June. Each meeting is up to 2.5 hours in duration. The May or September meeting may be a two-day in-person meeting.

As this is a working board WinSETT also expects that volunteer Board members will contribute to committee or project work. Depending on the role(s) taken on this could be a minimum of 10 hours a month.

Please forward your expression of interest and resumé to our Administrator, Renée Kirby at administrator@winsett.ca by May 1, 2025